

Effective leaders are able to identify the management potential of their staff and create opportunities for their continued growth and development. This requires the ability to influence through authentic modelling and mentoring. This program will help you recognise the potential in aspiring leaders and develop strategies to build their management capability and capacity.

Do you wish your managers could identify and develop the potential of emerging leaders in your organisation ?

## *Contact*

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A two-day interactive workshop



# Benefits of Attending

Participants will leave with a fresh leadership perspective and possess tangible action plans for inspiring the emerging leaders around them. This course will promote organisational knowledge sharing and collaborative learning to cope with the complex, ever-changing work environment. This two-day workshop will equip you to:

- ▶ identify your own personal leadership style to enable you to lead effectively with authenticity and transparency
- ▶ build accountability systems with staff that are appreciative and empowering
- ▶ identify and develop the next group of high-potential leaders within your organization
- ▶ bring out peak performance in challenging team members
- ▶ improve the retention of skilled staff through empowerment and support
- ▶ build a pipeline of developing leaders and managers
- ▶ receive—and deliver—feedback with grace
- ▶ lead effectively through situations involving conflict
- ▶ create opportunities for personal reflection amid day-to-day issues and crises of management
- ▶ understand, recognize, and foster the right leadership qualities in yourself and others

# Workshop Format

ACOM workshops are engaging, interactive learning experiences. Featuring a balance of presentation, discussion, role-play and problem-based learning our learning approach is not just enjoyable, but helps you become a **contagious leader**.

# Facilitators

## stephen healey



Has significant experience and qualifications in knowledge and learning systems, training design and delivery. He has designed and conducted numerous training events and processes. Stephen has successfully managed major organisational reviews, a range of complex projects, and structural change processes both in Australia and overseas.



## murray bingham

Has over 20 years experience leading, building and managing teams. He uses a collaborative approach, empowering teams to complete their tasks and by mentoring future team leaders. Murray has worked for numerous government agencies in the delivery of executive development programs. He currently works part-time as the Co-ordinator of Chaplains for Churches of Christ in NSW.